

Comparisons of Job Characteristics

Focus Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Therapy and Counseling	3.8	21.3	21.2	0	Current knowledge level may be sufficient
Psychology	6.4	18.0	19.0	0	Current knowledge level may be sufficient
Sociology and Anthropology	4.1	11.3	10.7	0	Current knowledge level may be sufficient
Law and Government	5.9	10.2	10.8	0	Current knowledge level may be sufficient
Philosophy and Theology	3.2	7.8	6.9	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Active Listening	11.0	17.4	15.1	<	A higher skill level may be required
Speaking	10.8	16.8	13.3	<<	Extensive development of skills in this area may be required
Social Perceptiveness	9.1	15.2	16.7	0	Current skill level may be sufficient
Service Orientation	7.9	14.2	12.9	<	A higher skill level may be required
Writing	9.2	13.5	12.2	<	A higher skill level may be required
Monitoring	9.9	13.0	13.2	0	Current skill level may be sufficient
Coordination	9.1	11.9	9.7	<	A higher skill level may be required
Time Management	8.9	11.8	10.5	<	A higher skill level may be required
Negotiation	6.8	11.6	9.6	<	A higher skill level may be required
Persuasion	7.4	11.6	11.4	0	Current skill level may be sufficient

Operations Analysis	5.0	9.7	1.5	<<	Extensive development of skills in this area may be required
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The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 97			
Focus Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011) Associated Occupation: Child, Family, and School Social Workers (21-1021)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	16.3	15.1	0	Current ability level may be sufficient
Oral Expression	12.4	16.0	15.1	0	Current ability level may be sufficient
Problem Sensitivity	11.1	15.1	13.9	0	Current ability level may be sufficient
Written Comprehension	11.0	14.8	13.5	0	Current ability level may be sufficient
Written Expression	9.8	14.0	12.8	0	Current ability level may be sufficient
Speech Clarity	10.2	13.7	13.6	0	Current ability level may be sufficient
Speech Recognition	9.9	13.3	11.6	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 91
Focus Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011) Associated Occupation: Child, Family, and School Social Workers (21-1021)		
Work Activities	Exclusivity of Activity	
Coordinate social service activities with resource providers	77	
Counsel individuals with personal problems	81	
Direct and coordinate activities of workers or staff	3	
Empathize with others during counseling or related services	69	
Follow confidentiality procedures	58	
Manage detailed case records in a social work setting	82	
Recognize physical or emotional abuse	68	
Record client's personal data	80	
Refer clients to community services or resources	76	
Relate to clients' socioeconomic conditions	82	
Use agency mission as a guideline in social services delivery	84	
Use behavior modification techniques	81	
Use conflict resolution techniques	56	
Use counseling techniques	60	
Use grief counseling techniques	76	

Use interpersonal communication techniques	10
Use intervention techniques	84
Use interviewing procedures	23

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 85

Focus Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Data management and query software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.